

ই-গভর্ন্যান্স ও উদ্ভাবন কর্মপরিকল্পনা ২০২৩-২০২৪ ৩য় ত্রৈমাসিক প্রতিবেদন

বিশ্ববিদ্যালয়ের নাম: চট্টগ্রাম বিশ্ববিদ্যালয়											
ক্রম	কার্যক্রম	কর্মসম্পাদন সূচক	একক	কর্মসম্পাদন সূচকের মান	লক্ষ্যমাত্রা ২০৩-২০২৪				চলতি মানের নিম্নে	অর্জন	মন্তব্য
					অসাধারণ	অতি উত্তম	উত্তম	চলতি মান			
					১০০%	৯০%	৮০%	৭০%			
০১	[১১] সেবা সহজিকরণ/ডিজিটাইজেশনের মাধ্যমে উদ্ভাবনী ধারণা বাস্তবায়ন।	[১.১.১] সেবা/অফিস ব্যবস্থাপনা সহজিকরণ/ডিজিটাইজেশনের মাধ্যমে ন্যূনতম একটি উদ্ভাবনী ধারণা বাস্তবায়িত	তারিখ	১০	১৬/০৩/২৪	২৩/০৩/২৪	৩০/০৩/২৪	১৩/০৪/২০২৪			
০২	[২১] ইতঃপূর্বে বাস্তবায়িত সহজিকৃত ও ডিজিটাইজকৃত সেবা চালু অব্যাহত রাখা।	[২.১.১] ইতঃপূর্বে সংখ্যা উদ্ভাষিত / সহজিকৃত/ডিজিটাইজকৃত সেবাসমূহের ডাটাবেজ হালনাগাদকরণ ও ডাটাবেজের সেবাসমূহ অব্যাহত রাখা	সংখ্যা	০৫	৪	৩	২	১		১	
০৩	[৩.১] ইনোভেশন শোকেসিং	[৩.১.১] আওতাধীন অফিসসমূহের অংশগ্রহণে ন্যূনতম একটি ইনোভেশন প্রদর্শনী (শোকেসিং) আয়োজিত এবং শ্রেষ্ঠ উদ্ভাবনী উদ্যোগ নির্বাচিত।	তারিখ	০৮	০৯/০৫/২৪	১৬/০৫/২৪	২৩/০৫/২৪	৩০/০৫/২৪			
০৪	[৪.১] ই-নথির ব্যবহার বৃদ্ধি।	[৪.১.১] ই-ফাইলে নোট নিষ্পত্তিকৃত	%	০৮	৮০%	৭৫%	৭০%	৬৫%			
০৫	[৫.১] তথ্য বাতায়ন হালনাগাদকরণ।	[৫.১.১] তথ্য বাতায়ন হালনাগাদকৃত (নিয়মিতভাবে)	সংখ্যা	৭	৪	৩	২	১		১	
		[৫.১.২] আওতাধীন অফিসসমূহের তথ্য বাতায়ন হালনাগাদকরণ নিশ্চিতকরণ	সংখ্যা	৩	৪	৩	২	১		১	
০৬	[৬.১] স্মার্ট বাংলাদেশ বিনির্মাণে কর্মশালা আয়োজন।	[৬.১.১] স্মার্ট বাংলাদেশ বিনির্মাণ বিষয়ক কর্মশালা/সভা/সেমিনার আয়োজিত	সংখ্যা	৫	২	-	১	-		০	
		[৬.১.২] স্মার্ট বাংলাদেশ বিনির্মাণ বিষয়ক তারিখ কর্মপরিকল্পনা প্রণয়নকৃত	তারিখ	৪	২৫/০৩/২৪	০৮/০৪/২৪	১৫/০৪/২৪	২২/০৪/২৪			

স্বাক্ষর
মোঃ রিদওয়ান শামীর
সহকারী প্রক্টর ওয়ার ইঞ্জিনিয়ার
আইসিআই সেল, চ.বি.

তথ্য বাতায়নে হালনাগাদকৃত সকল সেবাবক্স

ক্রমিক নং	সেবা বক্সের নাম	লিংক
১	সেবা প্রদান প্রতিশ্রুতি	https://web.cu.ac.bd/v2/aaer/
২	অভিযোগ প্রতিকার ব্যবস্থাপনা	https://web.cu.ac.bd/v2/gar/
৩	জাতীয় শুদ্ধাচার কৌশল	https://web.cu.ac.bd/v2/nps/
৪	তথ্য অধিকার	https://web.cu.ac.bd/v2/vdi/
৫	International Adjunct Faculty	https://web.cu.ac.bd/v2/international-adjunct-faculty/
৬	Research Career	https://web.cu.ac.bd/v2/research-career/
৭	Research Funding	https://web.cu.ac.bd/v2/research-funding/
৮	Interdisciplinary Research	https://web.cu.ac.bd/v2/interdisciplinary-research/
৯	Physical Facilities for Interdisciplinary Research	https://web.cu.ac.bd/v2/physical-facilities-for-interdisciplinary-research/
১০	Research Internship	https://web.cu.ac.bd/v2/research-internships/
১১	Research Collaborations	https://web.cu.ac.bd/v2/collaborations/
১২	CU research year in review	https://web.cu.ac.bd/v2/cu-research-year-in-review/
১৩	Institutional Review Board (IRB)	https://web.cu.ac.bd/v2/irb/
১৪	Disability Support	https://web.cu.ac.bd/v2/disability-support/
১৫	Student Organizations and Clubs	https://web.cu.ac.bd/v2/student-organizations-and-clubs/
১৬	Sustainable Development Goals	https://web.cu.ac.bd/v2/sdgs/

১৭	FEATURED ALUMNI STORIES	https://web.cu.ac.bd/v2/featured-alumni/
১৮	Alumni Success	https://web.cu.ac.bd/v2/alumni-success/
১৯	Equity, Diversity, and Inclusion Policy	https://web.cu.ac.bd/v2/edipolicy/
২০	Anti-bribery Policy	https://web.cu.ac.bd/v2/anti-bribery-policy/
২১	Sustainable Investment Policy	https://web.cu.ac.bd/v2/sustainable-investment-policy/
২২	Sustainable Procurement Policy	https://web.cu.ac.bd/v2/sustainable-procurement-policy/
২৩	Student-Led Sustainability Society Policy	https://web.cu.ac.bd/v2/student-led-sustainability-society-policy/
২৪	Sustainability and Climate Action Policy	https://web.cu.ac.bd/v2/sustainability-and-climate-action-policy/

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<https://web.cu.ac.bd/v2/international-adjunct-faculty/>

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কর্মকাণ্ড/বার্ষিক মূল্যায়ণ প্রতিবেদন

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শিরোনাম	আপনাদের তারিখ
সেবা প্রদান প্রতিশ্রুতি ২০২৩-২৪ ১ম-ত্রৈমাসিক অগ্রগতি প্রতিবেদন	০৮-০৮-২০২৪
সেবা প্রদান প্রতিশ্রুতি ২০২৩-২৪ ২য়-ত্রৈমাসিক অগ্রগতি প্রতিবেদন	০৭-০১-২০২৪
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সেবা প্রদান প্রতিশ্রুতি বিপর্যক কর্মপরিকল্পনা ২০২৩-২৪	২৭-০৩-২০২৩
সেবা প্রদান প্রতিশ্রুতি ২০২২-২৩ ৩য়-ত্রৈমাসিক অগ্রগতি প্রতিবেদন	২৫-০৬-২০২৩
সেবা প্রদান প্রতিশ্রুতি ২০২২-২৩ ৩য়-ত্রৈমাসিক অগ্রগতি প্রতিবেদন	০৫-০৪-২০২৩
চট্টগ্রাম বিশ্ববিদ্যালয়ের সিটিজেন সার্ভিস কমিটি গঠন সনাক্ত	০৫-০৪-২০২৩
চট্টগ্রাম বিশ্ববিদ্যালয়ের সিটিজেন সার্ভিস কমিটি গঠন সনাক্ত	১০-০১-২০২৩
চট্টগ্রাম বিশ্ববিদ্যালয়ের সিটিজেন সার্ভিস কমিটি গঠন সনাক্ত	১০-১০-২০২২

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মূল্যায়ন প্রতিবেদন

অভিযোগ প্রতিকার ব্যবস্থাপনা সংক্রান্ত মূল্যায়ন প্রতিবেদনসমূহ

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শিরোনাম	আপনাদের তারিখ
অভিযোগ প্রতিকার ব্যবস্থাপনা সংক্রান্ত কর্মপরিকল্পনা ২০২৩-২৪ ৩য়-ত্রৈমাসিক অগ্রগতি প্রতিবেদন	০৪-০৪-২০২৪
মার্চ, ২০২৪	০২-০৪-২০২৪
ফেব্রুয়ারি, ২০২৪	০৩-০৩-২০২৪
জানুয়ারি, ২০২৪	০৫-০২-২০২৪
অভিযোগ প্রতিকার ব্যবস্থাপনা সংক্রান্ত কর্মপরিকল্পনা ২০২৩-২৪ ২য়-ত্রৈমাসিক অগ্রগতি প্রতিবেদন	০৩-০১-২০২৪
ডিসেম্বর, ২০২৩	০৩-০১-২০২৪
নভেম্বর, ২০২৩	০৫-১২-২০২৩
অক্টোবর, ২০২৩	০৯-১১-২০২৩
অভিযোগ প্রতিকার ব্যবস্থাপনা সংক্রান্ত কর্মপরিকল্পনা ২০২৩-২৪ ১ম-ত্রৈমাসিক অগ্রগতি প্রতিবেদন	০৫-১০-২০২৩
সেপ্টেম্বর, ২০২৩	০৩-১০-২০২৩

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 স্বপ্রণোদিতভাবে প্রকাশযোগ্য তথ্যসমূহ

 নোটিশ বোর্ড

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লিংক	ক্যাটাগরি	আপলোডের তারিখ
চট্টগ্রাম বিশ্ববিদ্যালয় তথ্য অধিকার কর্মপরিকল্পনা ২০২৩-২৪ ৩য় ত্রৈমাসিক প্রতিবেদন	জেনারেল	০৪-০৪-২০২৪
চট্টগ্রাম বিশ্ববিদ্যালয় তথ্য অধিকার কর্মপরিকল্পনা ২০২৩-২৪ ২য় ত্রৈমাসিক (অক্টোবর-ডিসেম্বর) প্রতিবেদন	জেনারেল	০৪-০১-২০২৪
চট্টগ্রাম বিশ্ববিদ্যালয় বার্ষিক প্রতিবেদন ২০২২-২০২৩	জেনারেল	১০-১০-২০২৩
চট্টগ্রাম বিশ্ববিদ্যালয় তথ্য অধিকার কর্মপরিকল্পনা ২০২৩ -২৪ ১ম ত্রৈমাসিক অগ্রগতি প্রতিবেদন	জেনারেল	০৫-১০-২০২৩
তথ্য অধিকার ১ম ত্রৈমাসিক প্রতিবেদন জুলাই-সেপ্টেম্বর ২০২৩	জেনারেল	০৫-১০-২০২৩
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Institutional Review Board (IRB)

Institutional Review Board (Central)

Institutional Review Board (Faculty of Biological Sciences)

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Guidelines for Ethical Review of Proposed Research










1. Ethical Review Board (ERB)

The Ethical Review Board (ERB) is an administrative body established to protect the rights and welfare of human and animal research subjects chosen to participate in research activities conducted under the auspices of the institution with which it is affiliated.





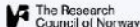
2. Purpose of the Ethical Review Board (ERB)

The purpose of ERB is to legalize/validate all research activities at the University of Chittagong involving human and animal subjects; safeguarding the dignity, rights, safety and welfare of all potential research participants considering ethical issues, national laws, and regulations. The ultimate goal is to protect all human and animal subjects, the institution, researchers, and participants.










Research Collaborations

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 Department of Natural Resources University of New Hampshire	 Department of Fish Diseases and Management, Faculty of Veterinary Medicine, Banha University, Egypt.	 Natural Resources and Environment Research Institute, King Abdulaziz City for Science and Technology			
 State Key Laboratory of Tropical Oceanography South China Sea Institute of Oceanology Chinese Academy of Sciences	 East China Normal University	 Marine and Freshwater Research Centre (MFRC), Atlantic Technological University (ATU)			
 Department of Zoology, Faculty of Science Assiut University, Assiut	 NUS Environmental Research Institute, National University of Singapore	 Department of Marine Science, School of Marine Sciences, Bharathidasan University			

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 BORI - Bangladesh Oceanographic Research Institute	 UkrSCES - Ukrainian Scientific Centre of Ecology of the Sea	 Ministry of Ecology and Natural Resources of Ukraine			
 NOTC - National Ocean Technology Center, China	 Department of Marine Science, Myeik University, The Republic of the Union of Myanmar	 Fujian Institute of Oceanography The People's Republic of China			
 Second Institute of Oceanography, Ministry of Natural Resources, The People's Republic of China	 ICAB - The Institute of Chartered Accountants of Bangladesh	 NBER - National Bureau of Economic Research			
 CODEC - Community Development Centre	 Crops for Future Research Centre (CFFRC), The University of Nottingham Malaysia Campus	 IDF - Integrated Development Foundation			

 <p>Food and Agriculture Organization of the United Nations</p> <p>Food and Agriculture Organization</p>	 <p>TAT 東京農工大学 Tokyo University of Agriculture and Technology</p> <p>Tokyo University of Agriculture and Technology, Japan</p>
 <p>UNIVERSITY OF ALBERTA FACULTY OF SCIENCE Earth & Atmospheric Science</p> <p>Department of Earth and Atmospheric Sciences University of Alberta, Canada</p>	 <p>UCEN Universidad Central</p> <p>Universidad Central de Chile, Santiago, Chile</p>
 <p>MANCHESTER 1824 The University of Manchester</p> <p>The University of Manchester, UK</p>	 <p>Université de Lille</p> <p>University of Lille, France</p>
 <p>University at Buffalo</p> <p>University at Buffalo, USA</p>	 <p>BINGHAMTON UNIVERSITY STATE UNIVERSITY OF NEW YORK</p> <p>University of Binghamton, USA</p>
 <p>Global Health CONNECTION</p> <p>Rutgers Global Health Institute</p>	 <p>NOVA NOVA SCHOOL OF</p> <p>NOVA School of Science and Technology, Caparica, Portugal</p>
 <p>UNIVERSITY MALAYA</p> <p>University of Malaysia</p>	 <p>The Research Council of Norway</p> <p>RCN Research Council of Norway</p>

Student Organizations and Clubs

 <p>CUJA- Chittagong University Journalists Association</p> <p>Click to View</p>	 <p>Ongon, University of Chittagong</p> <p>Click to View</p>	 <p>CUDS-Chittagong University Debating Society</p> <p>Click to View</p>
 <p>CURHS- Chittagong University Research and Higher Studies Society</p> <p>Click to View</p>	 <p>Presentation PRO</p> <p>Click to View</p>	 <p>CUCC- Chittagong University Career Club</p> <p>Click to View</p>
 <p>CUMUNA- Chittagong University Model United Nations Association</p> <p>Click to View</p>	 <p>CUSS - Chittagong University Scientific Society</p> <p>Click to View</p>	 <p>ThirdEye</p> <p>Click to View</p>



Chittagong University Adventure Club CUAC

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CUSD - Chittagong University School of Debate

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CUHC – Chittagong University History Club

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Banking Fellows for Leadership Development-BFLD

[Click to View](#)



Frothom Alo Boridhusova,Chittagong University

[Click to View](#)



Chittagong University Math Club-CUMC

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Chittagong University Film Club-CUFC

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Management Communication Club-MCC, University Of Chittagong

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Hult prize at University of Chittagong

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Chittagong University Social Science and Arts Higher Study Club (CUSAHC)

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ACS Student Chapter, University of Chittagong

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Biology Faculty Co-Curricular Society-BFCS, CU

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Disability Support

Disability Support Services

- Ramp and stairs
- Disable friendly chairs and tables
- Special Quota For University Entry Exam
- Special exam management system
- Special lift
- Special and cheap accommodation

The University of Chittagong is committed to providing equal opportunities for all community members, including those with disabilities.

To achieve this goal, the university provides a range of disability support services and accommodations. These services include special quotas during the university admission test, assistive services during the exam, extended time for exams, and accessible transportation to the building i.e. ramp and lift.

We work closely with students, faculty, and staff to ensure that their needs are met and that they have equal access to all aspects of university life.

The University of Chittagong is committed to ongoing evaluation and improvement of our disability support services and accommodations. we encourage all members of our community to work together to promote a culture of inclusivity and respect for all individuals, regardless of their abilities.

Disability Support Office and Staff

You can contact our registrar office for any kind of support.

Support Officer

Syed Mohammad Akbar Hussain
Deputy Registrar (Academic)
University of Chittagong
Chittagong, Bangladesh

Contact Info

Phone: 880 2334460765-02334460794
Extn.- 1406
Fax: 880 2334460778
E-mail: dracademic@cu.ac.bd

Physical Facilities for Interdisciplinary Research

University of Chittagong has a diverse environment of research. A number of research labs, groups and institutes work under interdisciplinary research group and shares physical facilities. These collaborative groups and share facilities are-

Sl	Name	View
1	Jamal Nazrul Islam Research Center for Mathematical and Physical Sciences (RCMPS)	Visit Here
2	Laboratory of the Biochemistry and Pathogenesis of Microbes	Visit Here
3	Disease Biology & Molecular Epidemiology Research Lab	Visit Here
4	Laboratory for Health, Omics and Pathway Exploration	Visit Here
5	Biomaterials Research Laboratory (BRL)	Visit Here
6	Nanotechnology, Renewable Energy and Catalysis Research Laboratory	Visit Here
7	Laboratory of Applied Chemical Analysis (LACA)	Visit Here
8	Laboratory of Material Chemistry (LMC)	Visit Here
9	Eukaryotic Gene Expression and Function (EuGEF) Research Group	Visit Here
10	Bio-Nanomaterials Laboratory (BNL)	Visit Here
11	Social Science Research Center	Visit Here
12	Bureau of Business Research	Visit Here

Chittagong

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Interdisciplinary Research

Physical Facilities for Interdisciplinary Research

Interdisciplinary research

University of Chittagong promotes interdisciplinary research.

• Research project

24 ongoing research projects are there.

• Recruitment

A number of job openings are ongoing.

[See Attachment](#)

• Funding

Special funding is allocated by research and Publication office, University of Chittagong for interdisciplinary research.

[See Attachment](#)

• Publications

<https://onlinelibrary.wiley.com/doi/full/10.1002/hl72.288>

<https://journals.sagepub.com/doi/full/10.1177/1010539520977304>

Summer Research Internship 2023

"Summer Research Internship" a groundbreaking initiative aimed at promoting research in Bangladesh. Open to students from all Chittagong District universities, this program offers hands-on experience supervised by renowned researchers. It is a chance to enhance your skills and explore diverse fields like biology, business, social science, and more.

MORE INFORMATION

AUTUMN Research Internship Program 2020








"AUTUMN Research Internship Program 2020" is a groundbreaking initiative that offers students from the Chittagong District the chance to delve into research under the guidance of esteemed local scholars, all conducted online. Open to diverse academic backgrounds, this internship is your gateway to gaining invaluable experience in a competitive world. Let's have an enriching journey of discovery and learning.

MORE INFORMATION

Funding Agencies of the Research Projects of University of Chittagong

Show 20 entries

Search:

	Bill & Melinda Gates Foundation
	Find Diagnostics, Switzerland
	Australia Awards
	Gender and Adolescence: Global Evidence (GAGE)
	Japan Society for the Promotion of Science
	International Union for Conservation of Nature (IUCN)
	Innovation and Technology Commission

	DANIDA - Bangladesh
	Center for Participatory Research and Development- CPRD, Dhaka
	Coast Trust, Bangladesh
	Ministry of Cultural Affairs
	Research Council of Norway-RCN
	Rutgers Global Health Institute (USA)
	Ministry of Science and Technology, Government of Bangladesh
	University Grant Commission (UGC)

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Research Career Advertisement

Faculty: LAW

Research Assistantship Opportunity at Law Faculty for Project Led by Dr. Moin Uddin

Project Title: Local Myths and Factors Responsible for Dis-inheritance of Muslim Women

Notice link: [RA_recruitment_Law.jpg](#)

Faculty: Business Administration

Research Assistantship Opportunity at Business Administration for a project led by Abdullah Al Mamun and funded by the Research and Publication Cell, University of Chittagong.

Project Title: Does sustainable strategy predict sustainable performance: A moderated mediation study?

Notice link: [RA_HRM.jpg](#)

Faculty: Business Administration

Research Assistantship Opportunity at Business Administration for a project led by Dr. Anupam Das Gupta and funded by the University Grants Commission (UGC) of Bangladesh.

Project Title: Bidirectional Relationship Between Risk and Efficiency of Commercial Banks of

Bangladesh. Do Bank Diversification and Market Competition Matter?

Notice link: [Advertisement for RA_Finance.pdf](#)

Faculty: Institute of Forestry and Environmental Sciences

Project Title: Water scarcity and water stress faced by water user groups in Cox's bazar Area.

Notice link: [RA_Advertisement_IUCN_Mosharraf_IFESCU.pdf](#)

Faculty: Institute of Forestry and Environmental Sciences

Research Assistantship Opportunity at Institute of Forestry and Environmental Sciences for a project led by Dr. Mohammad Mosharraf Hossain and funded by APN

Project Title: Towards sustainable urban water management in Hindukush Himalayan (HKH) Region: a

participatory approach to improving water security in mountain cities.

Notice link: [RA_Advertisement_APN_Mosharraf_IFESCU \(1\).pdf](#)

Faculty: Biological Science

Research Assistantship (Part-time) Opportunity at Genetic Engineering for a project led by Dr. Md. Mahrub Hasan.

Project Title: Study of Novel T2DM Genetic Variants in Southern Bangladesh

Notice link: [Advert for RA MMH.pdf](#)

Faculty: Arts and Humanities

Research Assistantship Opportunity (Part-time) at Institute of Modern Languages(IML) for a project led by Dr Farzana Yesmen Chowdhury

Project Title: Mother Tongue Based

Alumni Success



Dr. Afroza Anwary
Professor
Department of Sociology
Minnesota State University
Mankato, USA

Dr. Afroza Anwary wins Distinguished Faculty Scholar Award 2024 in USA

The University of Chittagong is proud to announce that Dr. Afroza Anwary, a distinguished alumna from our Sociology Department, has been honored with the 2024 Distinguished Faculty Scholar Award at Minnesota State University, Mankato, USA. This prestigious recognition is awarded annually to three exceptional tenured professors who excel in research and teaching. Serving in the Department of Sociology and Leadership Studies at Minnesota State University, Mankato, Dr. Anwary has earned acclaim for her innovative contributions and steadfast dedication to academic excellence. Her award highlights the significant impact

that alumni of the University of Chittagong can have in the global academic community. We celebrate Dr. Anwary's success and cherish her as a source of inspiration for both our faculty and students. The official celebration will take place during the Research Month event on April 22 at her current institution. We warmly invite the University of Chittagong community to join us in congratulating Dr. Afroza Anwary on this remarkable achievement. Her accomplishments reflect the rigorous academic training and values imparted here at our university.

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CU Chemistry Faculty Member and Alumnus, Faisal Hossain, Receives 2024 CSC Analytical Chemistry Division Graduate Student Award

Celebrating Excellence: Our very own Faisal, a distinguished member of the Department of Chemistry at the University of Chittagong, has achieved a remarkable milestone by being honored with the prestigious 2024 Analytical Chemistry Division Graduate Student Award in Honour of Douglas Ryan, bestowed by the Canadian Society of Chemistry. This highly

selective award, recognizing only one graduate student across Canadian universities annually, highlights Faisal's exceptional contributions to the field of analytical chemistry. Join us in congratulating Faisal for this incredible achievement and stay tuned for his upcoming award lecture at the CSC meeting in Winnipeg!



Faisal Hossain
Lecturer
Department of Chemistry
University of Chittagong

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Minister of Agriculture, Government of the People's Republic of Bangladesh

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Md. Tazul Islam, MP
Minister of Local Government, Rural Development and Cooperatives

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Waseqa Ayesha Khan, MP
Minister of State for Finance, Government of the People's Republic of Bangladesh

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Naquib Khan
Country Head & Ambassador at UTS University of Technology Sydney

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Rupali Chowdhury
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Microsoft Corporation

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Mahbubul Alam
President, The Federation of Bangladesh Chamber of Commerce & Industry (FCCI) and The Chittagong Chamber of Commerce & Industry

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Dr. Alamgir Hossan
Postdoctoral fellow, The microwave instrument science group (MISG) NASA Jet Propulsion Laboratory (JPL)

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Mohd Omar Faruk Sikder
Center for Drug Evaluation and Research (CDER), FDA (The United States Food and Drug Administration)

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Sheikh Mohammad Belal
Ambassador
Kingdom of the Netherlands and (current member, Board Bangladesh, Asian States)

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Ejazur Rahman
CEO, ISCEA Asia at ISCEA - International Supply Chain Education Alliance

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Mohammad Iqbal Chowdhury
Chief Executive Officer
Lefargelolchim Bangladesh (CCCL) Limited

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Equity, Diversity, and Inclusion Policy

The University of Chittagong is dedicated to fostering a vibrant, diverse community in which all employees, students, and community members enjoy equality in treatment. The University promotes inclusiveness as it is open to all persons irrespective of differences of religion, gender, race, caste, creed, class or colour. This university aims to create a diverse community that emphasises equity, diversity, values and inclusion. Inclusiveness is demonstrated in all aspects of university including its admission process and employment of staffs and teachers.

The University of Chittagong is committed to providing an inclusive and supportive environment that values diversity and equity. It also recognises that diversity in all its forms is an essential component of academic excellence and a foundation for the success of our institution. As such the university is dedicated to ensuring that all members of its community have equal access to personal and professional development.

To achieve this, the University of Chittagong is committed to:

1. Building a culture of inclusivity where everyone is valued, respected, and supported, regardless of their race, ethnicity, gender, sexual orientation, religion, age, ability, or socio-economic status.
2. Creating a welcoming and safe environment that promotes diversity and equity throughout all aspects of the university.
3. Providing equitable access to resources and opportunities that enable all members of our community to thrive and succeed.
4. Fostering a sense of belonging and community among all members of our community.
5. Developing and implementing policies and practices that promote equity, diversity, and inclusion in all aspects of the university’s operations.

The University of Chittagong is committed to ongoing evaluation and improvement of existing policies and practices to ensure that it meets continually the equity, diversity, and inclusion goals. It encourages members of its community to work together to promote a culture of inclusivity and respect.

Anti-bribery Policy

The University of Chittagong is committed to maintaining the highest standards of integrity and ethical value in all its operations and activities, and it expects everyone associated with the university to comply with this commitment.

As part of this commitment, the university has a strict anti-bribery policy in place to prevent any form of bribery or corruption. The policy applies to all employees and anyone else acting on behalf of the university. It prohibits the offering, giving, soliciting, or accepting of any bribe to or from any person or organisation, whether in the public or private sector.

The university has established procedures for reporting any suspected incident of bribery or corruption, and it encourages all members of the university community to report any concerns or suspicions regarding bribery or corruption they may have to the university authority. The contact person for the reporting is the Proctor of the University of Chittagong. The university will investigate all allegation or reports of suspected bribery or corruption and take appropriate action, including disciplinary action, where necessary. The University has also developed a Grievance Redress System (GRS) so that anyone aggrieved by any unethical practice may lodge a complaint to the appropriate authority of the university. The university promotes such policy in order to ensure fairness and institutional integrity.

Sustainability and Climate Action Policy

I. Purpose

The University of Chittagong recognizes its role in contributing to Bangladesh's efforts to fulfill its obligations to the world in achieving the targets of Sustainable Development Goals (SDGs). This Sustainability/climate action policy highlights the University's commitment to enhancing sustainability practices in all aspects of its operations, including academic, operational, and community engagement. The policy aims to promote sustainable development, reduce the University's environmental impact, and encourage global environmental stewardship.

II. Scope

This policy applies to all members of the university community, including students, faculty, staff, and external partners, and is binding for all faculties, departments, and units.

III. Policy Objectives

- a) **Energy Conservation and Renewable Energy:** Maximize renewable energy sources and improve energy efficiency across all university operations.
- b) **Waste Management and Recycling:** Implement comprehensive waste reduction, recycling, and responsible disposal practices.
- c) **Water Conservation and Management:** Enhance water conservation techniques and ensure the protection and sustainable use of on-campus water resources.
- d) **Sustainable Transportation:** Reduce the carbon footprint associated with the university transportation systems.
- e) **Green Building and Campus Infrastructure:** Adhere to sustainable construction and maintenance practices in all campus developments.

Sustainable Investment Policy

I. Purpose

This policy defines the principles and guidelines for sustainable investment by the University of Chittagong. It aims to ensure that all investment activities are conducted in a manner that is consistent with the university’s commitment to sustainability, ethical considerations, and the financial stability of its funds.

II. Scope

This policy applies to managing all university funds, including pension, provident, and other financial reserves. It covers all investments made by or on behalf of the University of Chittagong.

III. Policy Objectives

- i. To integrate sustainability considerations into investment decisions without compromising financial performance.
- ii. To ensure that all investment activities reflect the university’s ethical standards and its commitment to social responsibility.
- iii. To enhance transparency and accountability in investment processes.
- iv. To contribute to the community’s and nation’s economic stability and sustainability.

IV. Investment Principles

- a) **Risk Management:** Ensure that all investments undergo a thorough risk assessment, considering both financial returns and sustainability impacts.
- b) **Selection Criteria:** Invest in entities that demonstrate a commitment to sustainable practices within the scope permitted by Bangladesh financial regulations.
- c) **Diversity:** Diversify investments to minimize risks and maximize returns across different sectors that align with sustainability goals.
- d) **Transparency and Accountability:** Maintain high levels of transparency in reporting investment decisions and outcomes to stakeholders.

V. Strategies and Implementation

- a) **Investment in Financial Institutions:**
 - i. Prioritize investment in banks and non-banking financial institutions recognized for higher sustainability practices, even if these are varied.
 - ii. Regularly review and evaluate the sustainability status of financial institutions as part of the investment decision-making process.
- b) **Equity Investments:**
 - i. Due to the lack of a focused sustainability stock market segment, invest in companies with corporate policies that support ethical practices, community engagement, and environmental responsibility.

Student-Led Sustainability Society Policy

University of Chittagong Policy on Student-Led Society Engagement with Sustainability

I. Purpose

This policy aims to promote and support the formation and management of student-led initiatives and societies that contribute to sustainability at the University of Chittagong. It is intended to empower students to actively participate in the university's sustainability efforts through innovative projects, awareness campaigns, and community involvement.

II. Scope

This policy applies to all student-led groups, clubs, societies, and organizations that operate under the University of Chittagong and focus on environmental sustainability.

III. Policy Objectives

- 1. To support the formation and operation of student-led societies focusing on sustainability.
- 2. To integrate student-led sustainability initiatives into the broader university sustainability goals.
- 3. To provide a framework for funding, mentoring, and supporting student-led sustainability projects.
- 4. To encourage interdisciplinary collaboration among students and between students and faculty on sustainability issues.
- 5. To enhance the visibility and impact of student led sustainability efforts within and beyond the university community.

IV. Definitions

Sustainability: Actions and policies that meet the needs of the present without compromising the ability of future generations to meet their own needs, particularly concerning environmental protection, social development, and economic development.

Student-Led Societies: Groups or organizations initiated and governed by students at the University of Chittagong that focus on specific themes or activities, including sustainability.

V. Policy Statements and Strategies

- a) **Establishment and Recognition of Societies:**
 - = Encourage students to establish societies focused on various aspects of sustainability, such as conservation, renewable energy, waste reduction, and sustainable



Sustainable Development Goals

The Sustainable Development Goals (SDGs) provide a common platform where organisations, civil society and government representatives can contribute to solving the world's biggest sustainable development challenges.

Sustainability Ad hoc Committee University of Chittagong

Chair:

Professor Dr. Md. Abu Taher, Vice-Chancellor, University of Chittagong

Convener:

Professor Dr. Mohammad Abdullah Mamun, Director, IQAC

Coordinator of Operations:

Professor Dr. M. Mosharraf Hossain, Forestry and Environmental Sciences, CU

Member Secretary:

Mrs. Dr. Ruksana Basunia, Deputy Librarian

Members:

Professor Dr. Abdullah Al Faruque, Director, Research & Publication Cell & Dean, Faculty of Law
Professor Dr. Mohammad Khairul Islam, Dept. of Computer Science & Engineering, CU & Director, ICT Cell
Professor Dr. Alak Paul, Dept. of Geography & Environmental Sciences, CU
Professor Dr. Shyamal Ranjan Chakraborty, Dept. of Physics & College Inspector, CU
Professor Dr. Mohammad Moim Uddin, Dept. of Law, CU
Professor Dr. Md. Aftab Uddin, Dept. of Human Resource Management, CU
Professor Dr. Arupam Das Gupta, Dept. of Finance, CU
Professor Dr. Adnan Mannan, Dept. of Genetic Engineering & Biotechnology, CU
Dr. Kazi Tarvir Alimuddin, Dept. of Electrical & Electronic Engineering, CU
Dr. M. Shah Nawaz Chowdhury, Marine Sciences, CU
Dr. Sumon Ganguli, Dept. of Applied Chemistry and Chemical Engineering, CU
Dr. Farzana Yesmen Chowdhury, Institute of Modern Languages, CU
Dr. Masud Kamal, Dept. of Sociology, CU
Dr. Md. Mahub Hasan, Dept. of Genetic Engineering & Biotechnology, CU

Select a goal to discover examples of our contributions to the SDGs:



Goal 1: No poverty



Goal 2: Zero hunger



Goal 3: Health and well being



Goal 4: Quality education



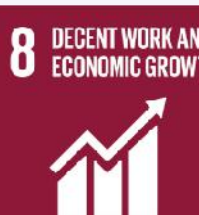
Goal 5: Gender equality



Goal 6: Clean water and sanitation



Goal 7: Affordable and clean energy



Goal 8: Decent work and economic growth



Goal 9: Infrastructure, industrialisation and innovation



Goal 10: Reduced inequalities