

ANNUAL REPORT

SDG-8

**DECENT WORK AND
ECONOMIC GROWTH**



**UNIVERSITY OF
CHITTAGONG**

Chittagong-4331, Bangladesh

CHITTAGONG UNIVERSITY'S EFFORT FOR (SDG 8) DECENT WORK AND ECONOMIC GROWTH

The University of Chittagong is an autonomous public university founded under the Chittagong University Act 1973. The University is committed to promoting decent work, worker rights, and economic growth both within the university and the country. As an autonomous public entity, the University adheres to the National Pay Scale 2015 (Public Bodies & Autonomous), declared by the People's Republic of Bangladesh. The hierarchical pay scale does not discriminate by gender, race, religion, or other forms of identity. Currently, more than 28,672 students are enrolled, including 17,527 males and 11,145 females. Since all students are admitted through a competitive entrance examination, there are no reserved seats for males or females, nor is there discrimination based on religion, location, or other criteria. However, there are specific quotas to ensure representation of minority tribal communities and people with disabilities.

As of June 2024, Chittagong University employed 996 academic staff (702 males and 294 females) and 2,957 non-academic staff (2,448 males and 509 females). Several associations serve as bargaining agents for staff and students, including the Chittagong University Teachers Association (CUTA) for teachers and the Chittagong University Employees' Association (CUEA) for non-academic staff. Student groups such as CAKSU, Campus Club, CUCC, CUSS, CURHS, CUDS, and FBDA actively work for rights and welfare, operating independently and democratically. Additionally, students have opportunities to serve as research assistants on faculty projects or engage in internships lasting 3-4 months as part of the Business Administration Faculty curriculum, usually as paid positions with prior organizational approval. These roles not only provide an income but also significantly contribute to academic learning. The University of Chittagong acts against discrimination based on religion, sex, age, gender, caste, class, or color (See the University Calendar-Part-1, page 7 -section 7). All employees enjoy equal rights, and no discrimination against any characteristic or aspect is encouraged. Of course, the university authority is concerned about modern slavery and child labor. No children can work as regular, temporary, or ad hoc appointed staff in the university.

All employees have equal rights as specified by the Act and time-to-time revision of the syndicate committee. The syndicate and senate are the ultimate authority to decide

regarding rules, regulations, and implementation of policies. Moreover, if any employee feels unequal treatment, the aggrieved employee can directly apply the issue to the registrar (if the reporting authority treats them unequally).